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At a meeting of the Woman's Education Association held in April 1873 a Report from the Industrial Committee was read recommending the establishment in Boston of a Training School for Nurses and proposing that a Committee of Six ladies and Six gentlemen should be appointed to shape and organize it. The following were named with power to fill vacancies in their number.

Mrs. S. Parkman
Mrs. G. H. Shaw
Mrs. Wm. Endicott
Mrs. N. L. Bowditch
Miss Sarah Cabot
Miss Mary Anne Wales

Mr. James M. Codman
Mr. S. Eliot
Dr. Calvin Ellis
Mr. F. B. Sanborn

Of these Mrs. Bowditch, Mrs. Endicott & Mr. Eliot declined to serve.

This Report was accepted and Several meetings were held by the Committee

at 73 Mt. Vernon St. to Consider the Subject. They decided to enlarge their number so that it should consist of eight gentlemen & eight ladies. To those already named were added Miss Louisa Bangs, Mrs. Francis Brooks, Mr. Martin Brimmer, Miss Ellen Mason, Dr. J. P. Reynolds, Dr. Le Baron Russell & Dr. F. Winsor. Dr. Russell was elected to act as Chairman of the meetings and Miss Wales as Secretary.

At a meeting held on June 2 a letter was read from Dr. Geo. E. Ellis on behalf of the Trustees of the Mass. Gen. Hospital in answer to one sent to the Trustees asking their permission to establish the proposed Training School in Connection with the Hospital. The answer of the Trustees seemed favorable to the plan and mentioned Friday June 6 as a suitable time for a Conference between a Committee appointed by the Trustees and the Managers of the Training School, and the Hospital as the most Convenient place of meeting.

This proposal was agreed to and it was
Voted That a Committee of five be appointed for this purpose
That Mr. Brimmer, Miss Cabot, Mr. Codman, Dr. Ellis and Mrs. Parkman be this Committee.

A set of rules to show to the Trustees was read discussed and somewhat amended.

Voted ~~That Mrs~~ It was
Voted That Miss Anne S. Robbins, who had expressed a kind interest in the plan for a Training School, be invited to fill the vacancy among the lady managers.

A possible Superintendent for the School was spoken of by Miss Cabot. She was Mrs. Billings, a person who had been in one of the Hospitals during the war, who had much experience and great love of nursing together with a strong desire for a thorough training.

There was some discussion as to sending the Superintendent to New York to be trained by the Superintendent of the Training School for

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Nurses lately established there in connection with Bellevue Hospital.

Mrs. Parkman was requested to write to the English lady in charge of this School for particular details as to the System of training which would be given there.

There were present at the meeting Miss Bangs, Mrs. Brooks, Miss Cabot, Mr. Codman, Mrs. Parkman, Dr. Reynolds, Dr. Russell & Miss Wales.

The meeting was adjourned to Monday, June 9, 4 P.M.

After the adjournment Dr. Russell reported that Dr. Reynolds had just communicated to him his intention of resigning as a Manager.

Mary Anne Wales, Secretary.

A meeting of the Committee on Training School was held at 73 Mt. Vernon St. on June 9th at 4 P.M.

Present Miss Bangs, Mr. Brimmer, Mrs. Brooks, Miss Cabot, Miss Mason, Dr. Russell,

Mr. Sanborn, Dr. Winslow.

Miss Cabot acted as Secretary in Miss Wales's absence.

The Report of the last meeting was read and accepted.

Miss Robbins had consented to become a Manager of the Training School.

Miss Cabot gave some account of the meeting at the Hospital with the Committee appointed by the Trustees. The Chairman of that Committee was to report at the next regular meeting of the Trustees which would be held on Friday June 13.

After some discussion as to the Superintendent, no answer having been received from New York, it was

Voted That a Committee be appointed to find a suitable woman to take the place of Superintendent and to report at the next meeting.

That Mrs. Brooks, Miss Cabot, Miss Mason and Miss Robbins be this Committee, with power to add to their number.

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Voted That Mr. James M. Codman shall be the Treasurer of the Training School.

The meeting then adjourned to Thursday, June 19

Sarah Cabot for Secy.

A meeting of the Training School Committee was held at 19 Brimmer St. on Thurs-day, June 19, at 4 o'clock P. M.

Present Mr. Brimmer, Mrs. Brooks, Miss Cabot, Mr. Codman Mrs. Parkman, Dr. Russell, Mr. Sanborn, Dr. Winsor, Miss Wales.

Mr. Codman demurred at taking the office of Treasurer on account of living out of town and being therefore not quite easily accessible. He finally consented to serve at least for the present.

A favorable answer from the Trustees of the Mass. Gen. Hospital was read, giving their Consent to the proposed plan for a Training School.

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Mrs. Brooks brought a letter from a lady in New York Connected with the Training School in that city giving a most Satisfactory account of Sister Helen the English Superintendent and her work. Mrs. Brooks had Seen Mrs. Billings and had been very much pleased with her. Excellent recommendations of her had also been obtained. It was thought desirable if possible to Secure Some information about her Service in the Army Hospital. It was at last Voted That the work of engaging Mrs. Billings be entrusted to the Same Committee appointed at the last meeting with the addition of Mr. Brimmer, Dr. Winsor and Miss Wales.

The raising of money was spoken of, but it was not thought necessary to form any immediate plan, except with regard to the $150.— which was estimated to be the Sum needed for the training of the Superintendent in New York.

Voted That Miss Wales, Miss Robbins and Dr. Russell be a Committee to look out for a suitable house for the Training School.

Voted That Dr. Chas. P. Putnam be invited to become a Manager.

The meeting adjourned to meet on Thursday, July 10, at 3.30 P.M.

Mary Anne Wales, Secy

July 1873

A meeting of the Training School Committee was held on Thursday, July 10, at 19 Brimmer St.

The record of the last meeting was read and accepted.

The report of the Committee on a house was heard. Several houses in McLean St. had been heard of, but only one that seemed suitable for the purpose. This was No. 45, which was very near indeed to the Hospital. The rent was $1000.— including taxes. The

house had been examined by some members of the Committee and had been thought by them well adapted for the Nurses' Home. The matter was talked over and was finally referred back to the Committee with full powers to engage this ~~any~~ Some other house. Mrs. Brooks, Mr. Codman, and Dr. Putnam were added to the House Committee.

The Committee who had charge of engaging Mrs. Billings reported that they had met her and had been much pleased with her. They found that She was willing to take the place and to go to New York to be trained. A letter had been sent to Miss Dix in order to get information as to Mrs. Billings's Service in the Army Hospital, but little information had been gained. No Sum had been fixed for her Salary and it was thought desirable that this should be done before further arrangements were made. It was after some Consideration

Voted That Mrs. Billings be paid at the rate

of $600.— for the first year, her Salary to begin when her training in New York is finished.

A letter had been received from New York saying that Mrs. Billings could be received at any time after July 15. It was thought best that She Should be ready to go if possible by July 22.

There was discussion as to the best ways and means of raising money for the School. It was decided to obtain at least $500.— for the first year, and for this purpose to print and distribute circulars.

Voted That Mr. Brimmer, Mr. Codman and Mrs. Parkman be a Committee to draw up a circular asking for funds.

The best means of reaching those who would be likely to offer themselves for pupils were also considered. It was

Voted That a Committee be appointed to present Some plan of advertisement,

and to modify the rules adopted for the pupil nurses in N. York.

Voted That Mrs. Parkman, Miss Cabot, Dr. Ellis, Dr. Winsor and Mr. Sanborn be this Committee.

Voted That Dr. Ellis, Dr. Putnam, and Dr. Winsor are appointed a Committee to consult with Dr. Folsom as to the wards in the Hospital most suited to the Training School and to report at the next meeting.

There were present at the meeting Mrs. Brooks, Mr. Brimmer, Miss Cabot, Dr. Putnam, Dr. Russell, Miss Wales.

The meeting adjourned to Thursday July 24 at 3 P.M.

A meeting of the Committee was held at 19 Brimmer St. on Thursday, July 24, at 3 P.M.

Present Mr. Brimmer, Miss Cabot, Mr. Codman, Dr. Ellis, Mr. Loring (who had

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accepted an invitation to become a member of the Committee), Mrs. Parkman, Dr. Putnam, Dr. Russell, & Miss Wales.

The record of the last meeting was read and approved.

The report of the Committee on a house was heard. Dr. Russell had arranged with Mr. Kyle the agent for the house in McLean St.; that we should be informed immediately if any other application should be received. Mr. Kyle was willing, if we decided to take the house, to allow us one hundred and fifty dollars for repairs. Dr. Putnam had seen another house in N. Anderson St.; but had afterwards ascertained that it was too small for the purpose.

Letters were next read from Mrs. Billings concerning her salary. She stated that she had earned and could earn again over $700.— a year as a nurse, clear of all expense for a room, and that she was not willing to take the place of

Superintendent for a less sum. She also wished that her year should begin August 1st (the time of her going on to New York). Considerable discussion followed the announcement of this demand; the following reasons finally induced the Committee to agree to it. More was known concerning Mrs. Billings's character and fitness for the place than could easily be learned about any other person within a short time. It seemed very important to make a decision quickly, especially as we were in a manner pledged to the Mass. Gen. Hospital. It was further urged that the first year of the work was the one which most necessitated the employment of the very best person to be obtained, and it was wiser to pay a large sum at first to secure such an one, even if we were able to make a more economical arrangement afterwards.

A letter had also been received from Sister Helen, stating that she

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Considered two or three months much too short a time for the necessary training that She could not take the responsibility of deciding on Mrs. Billings's powers of government (on which her opinion had been asked) and that She did not know of how much benefit to us a Knowledge of the arrangements in New York would be. She would Consult the Committee of Managers and write again. It was decided after this letter had been read that we still preferred to send on our Superintendent to New York for two or three months to learn all that would be possible in that time, of course not holding the Training School responsible for any deficiencies in our Superintendent. This arrangement was to be made unless the New York School should positively refuse to receive any one on these terms. It was therefore Voted That, if the arrangement be made in New York, we agree to Mrs. Billings's

terms and will pay her at the Rate She Requests in her letter.

It was

Voted That the Committee on a Superintendent have full powers to arrange everything Concerning Mrs. Billings.

Also, that Dr. Putnam be added to this Committee.

Dr. Ellis reported for the Committee on the wards to be taken at the Hospital. They thought it best to accept the offer made by Dr. Folsom that we should take at first only the Brick Building, for these reasons: it Stands by itself, Represents both medical and Surgical departments, and offers the hard labor desirable for the training of the nurses. Dr. Ellis Said that Dr. Folsom was ready to put more wards under our charge at any time if the experiment Should Succeed. It was

Voted That the number of nurses needed for the Brick, and the pay to be

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received for the charge of it from the Hospital
be referred to the same Committee

Mr. Brimmer stated that the
Committee on preparing a Circular had
prepared one, but so much money had already
been either received or promised that it
was doubtful whether it would be necessary
to print it. This question was referred back
to the same Committee. The Treasurer
reported the receipt of $170.00

Mrs. Parkman reported for the
Committee on an advertisement of the School
and a modification of the Rules for Pupil
Nurses in the New York School. It was
Voted That the Rules as modified be read,
but an adjournment of the meeting was
very soon necessary and this subject
was postponed to the next meeting, which it was
Voted should be on Monday, Aug. 4, at 3 P.M.

Mary Anne Wales, Secy

A meeting of the Committee was held at 19 Bimmel St. on Monday Aug. 4.

The meeting was called to order at a few minutes past three o'clock.

Present, Mrs. Brooks, Miss Cabot, Mr. Codman, Mr. Loring, Dr. Putnam, Dr. Russell, Mrs. Shaw, Miss Wales.

The record of the last meeting was read and approved.

The Committee on the Superintendent reported that the Managers of the Training School in New York had finally after much hesitation agreed to receive Mrs. Billings. They would charge $3.— a week for her board. Mrs. Billings would probably go on to New York in a day or two.

The Committee on a House stated that an attempt had been made to examine No. 45 McLean St. with a Carpenter, but no entrance could be obtained on account of some trouble with the lock.

There was a debate as to holding a special meeting of the Committee for some

time, and leaving all the work in the hands of Sub-Committees, but it was at last

Voted That when this meeting adjourn, it adjourn to Thursday, Aug. 14, at 3 o'clock P.M.

Dr. Putnam moved that the Committee on a House proceed at its discretion to hire, repair and furnish a house for the use of the School, having in the intervals between the meetings full powers on all matters relating to the house.

This motion was carried.

Voted That the engaging and paying of head nurses be referred to the Committee on the Superintendent and that they report at the next meeting.

Voted That the Committee on Appeals for money be constituted a Finance Committee with full powers during the intervals between the meetings.

Voted That Mr. Loring be added to this Committee.

The Treasurer reported $2000.— as the sum already received.

Voted That the Treasurer furnish funds only on the written requisition of the Chairmen of the Sub-Committees.

Voted That Mrs. Shaw be added to the Committee on the Superintendent.

Voted That Mr. Sanborn be appointed Chairman of the Committee on Pupils and Visitors.

Voted That Dr. Putnam and Miss Hale be added to this Committee.

Voted That printing the names of the Committees be referred to the last-mentioned Committee.

A printed prospectus with regard to the pupil rules was read. Several clauses were discussed and some alterations proposed, especially concerning the rate of payment; but every thing was referred back to the Committee except the clause regarding the diplomas, which was amended so as to read: these diplomas will need to be renewed at fixed periods.

[illegible]

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Voted That the following order of business be adopted at these meetings: Report of Secretary, of Treasurer, of Finance Committee, of Committee on Superintendent, of Committee on Pupils and Printing, of Committee on House, of Committee on Wards.

There being no further business the meeting was adjourned to the time above mentioned.

Mary Anne Hales, Sec'y

A Committee meeting was held at 19 Brimmer St. on Aug. 14. The meeting came to order at 3.15 P.M.

Present — Mr. Brimmer, Mrs. Brooks, Mr. Loring, Dr. Putnam, Dr. Russell, Mrs. Shaw, Mr. Sanborn, Miss Hales.

The record of the last meeting was read and approved.

Mr. Brimmer reported for the Finance Com. that $26 00/100 were in the hands of the Treasurer and $200/100 more were promised $200/100 additional were also

Reported as received.

The Committee on the Superintendent reported that $25.00 a month was thought a fair Compensation for a head nurse and that one Candidate had been seen.

Mrs. Billings had arrived Safely in Bellevue Hospital and seemed pleasantly impressed.

It was moved and Carried that the Committee on the Superintendent have full powers with regard to the engaging of head nurses and their pay.

The Committee on Pupils & Printing reported that Circulars had been printed and sent out. About 270 had been distributed among physicians belonging to the Mass. Medical Society. Arrangements had also been made for notices to appear in several newspapers. One application to be received as a pupil had already been sent in answer to the prospectus. The

question was raised as to the manner of dealing with these applications. It was Voted That all these applications be referred to the Committee on Pupils and Printing to report at the next meeting.

The Committee on the House reported that the house 45 McLean St. had been examined by a Carpenter and had been found in fair order; it was not thought that the necessary repairs would amount to more than the $150.— to be allowed for them by the agent, Mr. Kyle. Mr. Kyle was willing to repair the Shed and put the furnace in thorough order at the owner's expense, but he wished that the house should be taken August 15. The general expression of opinion seemed in favor of taking the house on these terms.

Voted That Gen. Loring be added to the House Committee.

A note was read from Miss Robbins resigning her place on the Committee, not from want of interest, but from feeling that She was not doing her Share of the work. It was

Voted That Miss Robbins's Resignation be laid on the table, as we Shall be very glad of her advice, if She is unable to give any active work.

It was moved and Carried that five members Shall Constitute a quorum at these meetings.

Also, that a Special meeting Shall be called at any time by the Secretary at the request either of the Chairman or of any two members of the Committee.

A proposition from Mr. Rathbone to the Directors of the New York School, which they had been unable to avail themselves of, to Send out from Liverpool two trained Superintendents and Six nurses, was mentioned, but it was

Concluded that we could make no use of it, even if Mr. Rathbone were willing to extend the offer to Boston.

The meeting was adjourned to Monday, Sept. 15 at 3 P.M.

Mary Anne Wales, Secy

Sept. 1873

A meeting of the Committee was held at 19 Brimmer St. on the afternoon of Monday, Sept. 15.

The Record of the last meeting was read and accepted.

The Treasurer reported that $390.- had been received, and that $250.- had been spent for one quarter's house-rent in advance, besides a small sum for printing. Five Hundred Dollars additional was received at the meeting.

The Committee on the Superintendent stated that two applicants for the position of head-nurses had been seen, Miss Fishel and Mrs. Patrick; it was the impression of the Committee that they would

Know enough for the place, if none of more experience Should be heard of. Miss Fisher came from Lancaster and was highly recommended by Mrs. Ware as of excellent character. She had nursed pretty largely in Lancaster. Mrs. Patrick was a Scotchwoman, who had done private nursing in Glasgow. She had no experience in Surgical nursing but appeared to have no dislike or dread of it.

The Committee on Pupils and Printing reported four regular applications, answers to Circulars, Some of which were read. The Secretary was requested to write to Some others who had expressed a desire to become ~~nurses~~ pupils, but had not yet filled out the Circulars.

Voted That the Committee on the Superintendent and the Committee on Pupils and Printing be consolidated, and that the whole Subject of engaging head nurses and pupils be referred to them with full powers.

Voted That Mr. Sanborn be Chairman of the new Committee.

The Committee on the House reported that the lease had been made out and one quarter's rent in advance been paid.

Mr. Brimmer reported nine Subscriptions of $3.00 — each, besides some others.

The meeting adjourned to be called together by the Chairman when he shall see fit.

Mary Anne Wales, Sec'y

Sept — 1873

A meeting was held at 19 Brimmer St. on Monday, Sept 29.

The meeting was called to order at 3.30 P. M.

Present Miss Bangs, Miss Cabot, Mrs. Parkman, Dr. Putnam, Dr. Russell, Mrs. Shaw, Mr. Sanborn, Miss Wales.

The record of the last meeting was read and accepted.

The Treasurer reported that nothing had been received since the last meeting.

The Finance Committee had no report to make.

It was stated that Mrs. Billings had left New York and was not well, but that She would Soon be able to come to Boston to do anything that might be desired of her. Mr. Sanborn moved that She be requested to come Oct. 15. The matter was referred to the Committee on the House with full powers.

The Committee on Superintendent & Pupils reported that an advertisement for pupils had been inserted in four newspapers, and that Several inquiries and applications had Since been received. Two head nurses and four pupils had been engaged, and little doubt was felt that early in October all the vacancies would be filled.

Voted That Miss Bangs be added to the House Committee.

Voted That the next meeting be held on Oct. 16 at 12.30.

Voted That the Mass. Gen. Hospital be notified that we shall be ready to undertake the proposed work on Nov. 1.

Then meeting then adjourned.

Oct 1873

A Committee meeting was held at 19 Brimmer St. on Thursday, Oct. 16 at 12.30.

Present – Miss Bangs, ~~Mrs. Parkman~~, Mr. Brimmer, Mrs. Parkman, Dr. Putnam, Dr. Russell, Mrs. Shaw, Mr. Sanborn, Dr. Wilson, Miss Hales.

After the record of the last meeting had been read Mr. Sanborn reported that since the advertisement of the Training School in the newspapers a large number and better class of Candidates had applied; that there were in fact more Satisfactory applicants than would be needed to fill the places.

It was stated that Dr. Folsom

did not care to examine the pupils but would simply like to see them before they entered on their work.

Permission had been obtained from the Matron at the Hospital to have one suit of clothes washed every week for a nurse; the use of the laundry would also be granted if desired; it was however doubted whether this would be desirable, as it would involve considerable intercourse between the nurses of the Training School and those employed in the rest of the Hospital.

The House Committee reported that very little now remained to be done to the House, with the exception of some painting.

Margaret Russell, one of the pupils, was already living in the house and had made herself very useful.

The meeting adjourned to meet at 45 McLean St. on Thursday, Oct. 30. at 12. ~~30~~.

Oct. 1873

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The Committee on the Training School held a meeting at #45 McLean St. on Thursday Oct. 30. It was called to order at quarter past twelve o'clock.

Present Miss Bangs, Mrs. Brooks, Mr. Brimmer, Miss Cabot, Mr. Codman, Mrs. Parkman, Dr. Putnam, Dr. Russell, Miss Robbins, Mrs. Shaw, Mr. Sanborn, Dr. Winsor, Miss Wales.

The record of the last meeting having been read, the Treasurer reported that $610.— from Contributors had been received or promised. A list of the Contributors amounting to twenty one in number was read. The expenses thus far had been $300.— This sum included $150.— paid to Mrs. Billings, three months' house rent paid in advance and several bills for repairs on the house. These repairs would undoubtedly amount to more than the $150.— allowed by Mr. Kyle. This report was accepted.

Mr. Sanborn reported for the Committee on Superintendent & Pupils that Mrs. Billings and two nurses were living in the house & that the rest of the pupils had been notified to present themselves today. One of the pupils who had been expected had disappointed the Committee, but it was probable that among the other applicants another could be very soon chosen.

Mrs. Parkman moved that a list of the applicants should be Kept, and that there should be a book for this special purpose.

This motion was passed.

Miss Bangs reported for the House Committee that the house was in order, and that the furniture, with the exception of some for the parlor, had mostly arrived.

It was also stated that a library was forming which it was hoped would soon grow larger.

Dr. Putnam for the Committee on Wards reported that the Trustees

of the Hospital had left - Dr. Folsom to decide on the sum to be paid to the Training School, and that no definite amount had yet been fixed.

Voted That every bill presented to the Treasurer be approved in writing by the member of the Committee who incurs it.

The question as to a new organization for the management of the School now came up. There was some difference of opinion as to the best means of accomplishing this. It was finally

Voted That the Contributors to the Training School be invited to meet at that house on Wednesday next at 12 o'clock.

Also, That a Committee of five be appointed to meet them at that hour, and obtain information from them as to future methods of conducting the School, and if they desire to suggest to them some plan for this

purpose.

Voted That this Committee be appointed at large, without reference to its Consisting of those who have or who have not contributed to the School.

The last two votes were Reconsidered, and the following Resolution as a Substitute was passed.

Resolved That a Committee be appointed to prepare a list of officers for the rest of the experimental year, which list shall be submitted to the approval of the Contributors at the meeting to which they are invited on Wednesday.

Resolved That Mr. Brimmer, Mrs. Brooks, Miss Cabot, Mrs. Parkman and Miss Wales be this Committee.

That Mr. Codman be added to this Committee.

That the hour for the meeting of the Contributors be changed from 12 o'clock to 11, and that this Committee meet at 12 on Wednesday, Nov. 5.

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3+ The meeting was then adjourned.
Mary Anne Wales, Sec'y

A Committee meeting was held at 45 McLean St. on Wednesday, Nov. 5. It was called to order at twenty minutes past twelve o'clock.

Present - Mrs. Brooks, Mr. Brimmer, Miss Cabot, Mr. Codman, Mrs. Parkman, Dr. Russell, Miss Wales.

The record of the last meeting having been read and accepted, Mr. Brimmer reported that the Committee appointed at the last meeting had met those of the Contributors who had accepted the invitation, and had submitted to them the following rules and list of officers, which had met their approval.

Whereas this Committee was appointed to provide for the establishment of a Training School for Nurses, and for its management for one year; and the School having been established, it is desirable to make a more convenient plan for its management,-

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Voted that the entire Control of the School, together with all its property be transferred to a Board of Directors, which shall consist of the following persons.

President — M. Brimmer
Treasurer — Le Baron Russell M.D.
Secretary — Mary Anne Wales

Mrs. S. Parkman — Mr. J. M. Codman
" Francis Brooks — Dr. C. Ellis
" G. H. Shaw — " C. P. Putnam
" Theodore Lyman — " F. Winsor
" S. H. Ballard — " R. H. Fitz
" Henry S. Grew — " C. F. Wadsworth
Miss Anne S. Robbins — Mr. F. B. Sanborn
" Louisa Bangs — Mr. C. G. Loring
" S. Cabot — Mr. Henry L. Higginson
" E. F. Mason — " H. C. Lodge
" Maria Revere
" G. Putnam

and shall have power to fill all vacancies.

Voted that it shall be the duty of the Board of Directors to call a meeting at

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Some Convenient time before the 1st of November 1874 of all persons who shall be or have been Contributors to the amount of Ten Dollars, Managers or Members of this Committee, and to present to such meeting a written Report of its doings, and of the condition & prospects of the School; and the meeting shall then decide what further action shall be taken in regard to the School.

Voted that the first meeting of the Board of Directors shall be held at 45 McLean St. on Monday the 10th day of November at 11 o'Clock and that this Committee be dissolved at that time.

These votes on being read were approved by the Committee.

Some talk followed as to the plan for managing the School, whether there should be an Executive Committee or whether more responsibility should devolve on the Managers Visiting Committees; it was finally Voted that this Committee adjourn and resolve itself into a Committee to draw up

and present to the Directors at their next meeting a Set of Rules and Regulations for the School.

Dr. Putnam afterwards Came and Reported that a very good beginning of work in the Hospital had been made, that Dr. Folsom Spoke well of the nurses, and every thing had thus far Run Smoothly.

Mary Anne Wales, Secretary

A meeting of the Directors of the Training School was held on Monday Nov. 10. It was called to order by the President, Mr. Brimmer, at 10 minutes past 11 o'Clock.

Present Mrs. Brooks, Miss Bangs, Mr. Brimmer, Mr. Codman, Miss Cabot, Dr. Fitz, Miss Mason, Mrs. Parkman, Dr. Putnam, Miss Revere, Dr. Russell, Dr. Wadsworth, Miss Wales.

Mr. Brimmer opened the meeting by reading the following Rules & Regulations, which were proposed for the Training School, these after some discussion were adopted.

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1

The regular meetings of the Board shall be held on the first Tuesday of each month at 11 A. M. Special meetings shall be called by the Secretary at the request of the President or of any two Directors. Five shall constitute a quorum.

2

There shall be a Standing Committee of three on Supplies & the House whose duty it shall be to direct the purchase of Supplies and furniture for the house and the expenditure for repairs.

3

There shall be a Standing Committee of five on admissions whose duty it shall be to keep a record of all applications and to determine upon the admission and discharge of Head Nurses & Pupils.

4

There shall be a Standing Committee of three on the Hospital, who shall have charge of the relations between the School and the Massachusetts General Hospital.

There Shall be a Visiting Committee of two for each month, whose Service Shall begin on the first Tuesday of the month and whose duty it Shall be to visit the house at least twice a week, to inform themselves of the Condition and management of the School & house, to have a general Supervision of them and to report at the monthly meeting.

The Visiting Committees Shall be composed of the Directors in Rotation.

Committee on Supplies & House
Miss Bangs, Mr. Codman, Mrs. Parkman.

Committee on Admissions
Dr. Putnam, Miss Cabot, Mrs. Shaw, Mr. Sanborn, Miss Hales.

Committee on Hospital.
Dr. Ellis, Dr. Putnam, Dr. Winsor

Voted That Mrs. Brooks & Dr. Putnam be the Visiting Committee for November.

Voted That the Secretary be excused from visiting.

Voted That the Secretary arrange the months

for the visiting Committees in accordance with the Convenience of the Directors.

Mrs. Bullard and Mrs. Greer declining to serve on the Board of Directors it was determined to fill the two vacancies by a ballot vote. Miss A. D. Sever was elected on the first ballot. After several short trials a list of names to be marked was passed round which resulted in the choice of Mrs. Jas. M. Corman.

Voted That the Treasurer pay no bills unless they are approved in writing by the member of the Committee who incurs them.

Voted That the Committee on Admissions report at the next meeting in regard to a scale of prices for the pay of head masters and pupils.

This vote was reconsidered and it was

Voted that the Treasurer be directed to pay the Head Masters $25.- a month and the pupils at the rate of $10.- a month, with the exception of the first month.

Voted That the Committee on Admissions be

directed to furnish the Treasurer with a list of the nurses and pupils and the salaries due them each month.

Voted that the Salary of the Superintendent be fixed at $700.— per annum.

Voted That a Circular letter be sent by the President of the Training School to the Surgeons and Physicians visiting at the Hospital, informing them of the existence of the School, and its charge over certain wards in the Hospital and requesting their Co-operation and assistance in instructing the pupils.

A letter was read from N. York in regard to the money due to the School there on account of Mrs. Billings.

Voted that this bill be Referred & the Treasurer with full power to pay it after ascertaining the facts.

The need of new Circulars was mentioned as the old ones were nearly used up.

Voted That this matter be Referred to the Committee on Admissions with orders to report at the next meeting what changes

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if any would be necessary in printing a new Set.

Mrs. Brooks reported that Mrs. Billings had been suddenly called away by the illness of her husband, but had returned after a short absence. She thought some Care would be needed from the Directors, lest Mrs. Billings should exert herself too much in Hospital work. A friend of Mrs. Billings had been staying in the house, assisting in the arrangements, but it was thought there would soon be no further need for her services.

The meeting was then adjourned.

Mary Anne Wales, Sec'y

A meeting of the Directors was held on Tuesday, Dec. 2.

In the absence of Mr. Brimmer Mrs. Parkman presided.

Present Mrs. Brooks,

Miss Banks, Miss Cabot, Mr. Codman, Mr. Lodge, Mr. Loring, Mrs. Parkman, Dr. Putnam, Miss Revere, Dr. Russell, Mrs. Shaw, Miss Sever, Dr. Wadsworth, Miss Wales.

The record of the last meeting having been read the Treasurer reported that Subscriptions to the amount of $3330.— had been received and $2,057.98 expended, leaving a balance of $1492.02. There had also been received from the Hospital $150.— The Subscriptions promised but not yet paid amounted to $23-50.—

Miss Putnam and Miss Lyman being unable to serve as Directors it became necessary to choose two new managers. The names of several ladies were proposed, but it was moved & Carried — That no votes on nominations be taken except on such as have either been made at a previous meeting or been handed in to the Secy during the month.

Miss Sever and Mrs. Codman both

accepted the invitation to become Directors.

Mrs. Brooks for the Visiting Committee reported that the month had been Satisfactory both in regard to the Home and the Hospital. The nurses had seemed cheerful and contented. More need of inspection of details had been found than was anticipated. Mrs. Billings was admirable in the Care of the Sick, but was not inclined to insist sufficiently on obedience to orders. Her attention to the Hospital would make it necessary for the monthly visitors to do more at the Home than had been expected. Dr. Folsom had expressed himself well pleased with the working of the School. He was surprised that all the changes in the Hospital had been made so smoothly and was struck with the earnestness of the pupils. He hoped that any members of the Board would visit the ward when they liked and considered it probable that the Directors of the Training School would soon be invited to take charge of another ward. On this account it

was recommended that two more pupils should be engaged that they might be in readiness when wanted. Certain Rules for the nurses to observe in the Home and Hospital had been printed, as the need of something of this kind had been felt. The Committee recommended that Grace Blane the present Cook, should be retained. She was efficient, neat and economical, and likely to do better in her present position than in that of pupil nurse, of which she had the promise if she were not kept as Cook. They also recommended that the Room now unfurnished be prepared for occupants.

A working plan was read and approved, it was decided to give it to the next visiting Committee as an assistance in their work, and also that it might have the benefit of any alterations which their experience might show to be desirable.

The report of the visiting Committee was accepted.

Voted That the Committee on Supplies & House be known as the Committee on Supplies

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& Repairs.

The Committee on Admissions reported that as only a few Circulars were left they recommended the printing of Three Hundred new ones. Only a few changes were proposed: To omit Clause 7, "Can you read & write well"; To render more binding the clause in regard to the Second year's Service and to fix the Rate of pay for this year at not less than $16.— per month, & for a head nurse at not less than $20.— These alterations were after some discussion approved by the Board. It was also Voted To add the word Directors after President Physician, and Superintendent in the clause regarding the Retaining or dismissing of pupils after their month of probation.

A form of agreement to be Signed by the nurses at the end of their probation as month was read. This was referred back to the Committee that they might Consult with Dr. Russell as to certain changes in

the wording. The Committee recommended that the pupils should receive no pay for their probationary month. Also, that the paper to be signed by each pupil should date back to the time of her entrance on her duties, so that her whole course shall end two years from this time. Mrs. M.A. Kelley, Miss A.C. Emerson, Miss Margaret Russell, Miss E.J. Collins, Mrs. A.M. Boynton had passed their probationary month with credit and would be accepted as pupils. It had not been thought desirable that Miss Halpen should remain, but she had withdrawn of her own accord before the intention of the Committee had been signified to her. It was thought best to discharge Mrs. Patrick, because though honest and well intentioned, her capacity was not equal to the position in which she had been placed. Miss E.J. Foss had been admitted to the School Nov. 24 with Dr. Folsom's approval. A blank had been printed in order that Dr. Folsom's written approval of

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all appointments might be placed on file.

The Committee on the Hospital reported that Dr. Folsom would pay $150.— a month to the Training School as remuneration for Service in the wards.

Voted That of the two monthly visitors the lady visitor shall serve from the day of one meeting to that of the next, and the gentleman from the 15th of one month to the 15th of the next.

Adjourned.

Mary Anne Wales Sec'y

Jany. 1874

A Directors' Meeting was held on Tuesday, Jany. 6, at 45 M'Lean St.

Present — Mr. Brimmer, Mrs. Burke, Miss Cabot, Mr. Codman, Miss Mason, Mrs. Parkman, Dr. Putnam, Dr. Russell, Miss Sever, Mrs. Shaw, Dr. Wadsworth, Dr. Winsor, Miss Wales.

After the reading of the record of the last meeting the Treasurer presented his account of Receipts and expenses up to Jany. 1. He thought the current monthly expenses very

large, and that at the present rate the funds subscribed would hardly last through the year. Mr. Codman thought that it would take three months for the Committee on Supplies and Repairs to form a fair estimate of the expenditures and that at the end of that time it would be well to compare our expenses with those of other Institutions.

Miss Mason for the Visiting Committee reported a satisfactory month. The pupil nurses met the approval both of the visiting physicians and Surgeons and the Trustees of the Hospital; their Spirit and their work were both liked. Dr. Folsom Still expressed himself well pleased.

The Cook had been discharged and a younger person engaged, who was to be payed $3.00 a week.

Dr. Putnam for the Committee on Admissions reported that Mrs. Patrick had been dismissed and Miss Fisher had taken her place in the lower ward, where her tact and power of organization had been made

themselves felt. Mrs. Boynton had been appointed to serve temporarily as head nurse in the upper ward, and now objected to return to her place as pupil, so that she would very probably leave. Mrs. Hayes, a woman of large experience and with excellent recommendations had been engaged to come as head-nurse for a month on trial. As a new large ward was soon to be entrusted to the School a note had been written to Mrs. Judson, a person highly recommended, who was formerly connected with the New York School, offering her the post of head-nurse. Two new pupils, Miss Joynt and Mrs. Pike, had been admitted.

The Circulars had been printed as proposed with some slight alterations in the wording that they might harmonize with the form of agreement to be signed by the pupils. This form as amended by the Committee was read and approved by vote of the Board. The alterations in the Circular were also approved.

Voted That fifty blanks of agreement be printed.

The working plan mentioned at the last meeting was mentioned.

Voted That it be referred to a Committee of three to report at the next meeting, and that this Committee be appointed by the Chair. Dr. Putnam, Mrs. Brooks and Mr. Codman were appointed.

Dr. Russell moved that this same Committee shall consider the expediency of forming a Committee on Finance and shall define its duties. Carried.

The Committee on Supplies and Repairs reported that accommodations were now provided for a new head nurse and three more pupils. A few necessary repairs had been made.

Mrs. Parkman moved that it be made a by-law that each Committee shall hold at least one meeting between the monthly meetings. This was referred to the Committee on the Working Plan.

Mr. Brimmer stated that he had

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Written as requested to the Visiting Physicians and Surgeons and had heard from about half of them. These expressed their good will to the School, thought it an excellent plan, and would do all in their power to aid it.

Several names proposed for new Directors were read it being necessary to fill two vacancies. A paper to be marked was passed round, and Mrs. F. H. Jackson and Mrs. Chas P. Curtis were elected. It would have been necessary to chose another Director, as Miss Robbins would not be able to visit - but Mrs. Brooks kindly Consented to take a Second Month.

A note from Dr. Folsom was read offering the School the Care of the two new wards soon to be completed. Voted That one of these wards now nearly ready be accepted and that this acceptance be signified in writing to Dr. Folsom by the Committee on the Hospital.

Adjourned.

Mary Anne Hales, Sec'y

A Special Directors' Meeting was held at 19 Brimmer St. on Saturday, Jany. 24, at 11 A.M.

Present — Miss Bangs, Mr. Brimmer, Mrs. Brooks, Miss Cabot, Mr. Codman, Mrs. Codman, Mrs. Curtis, Dr. Fitz, Mrs. Parkman, Dr. Putnam, Miss Revere, Miss Robbins, Dr. Russell, Mr. Sanborn, Mrs. Shaw, Dr. Winsor, Miss Wales.

The Record of the last meeting having been read and accepted, Mr. Brimmer stated that the meeting had been called to hear certain Statements from some of the Directors Concerning Mrs. Billings. Before these were made a note was read from Mrs. Billings containing her resignation. Dr. Putnam, on behalf of the Admission and Hospital Committees and those of the Visiting Committees who had thus far taken their months then read a paper to make known to the rest of the Directors the difficulties which had arisen both in the Home and the Hospital, owing to the unfitness of Mrs. Billings for her position.

Dr. Winsor inquired if the im-

mediate acceptance of Mrs. Billings's resignation would interfere with the work of the School. A letter was read from Dr. Ellis in which he expressed the opinion that the immediate dismissal of the Superintendent if necessary would not endanger the success of the School.

A Suggestion was made that there should be a division of the work, the combined work being thought too much for any one person; that in the Hospital there should be an Instructress of Nurses, and in the Home a Competent head, who should be called house-Keeper or Matron; the $700.— Salary to be divided between the two. One or two persons were mentioned who might be suited for this latter place, and it was thought ~~desirable~~ that Mrs. Hayes, the very efficient head-Nurse, might act as Instructress. A letter was however received at the meeting from New York, which left no doubt that Mrs. Hayes, though admirable in many respects, was not always temperate in her habits.

It was Voted that Mrs. Billings's resignation be accepted. Voted that the Committee on Admissions and the Committee on Supplies & Repairs be appointed to act temporarily as an Executive Committee to take charge of providing a Superintendent of the Nurses and a Matron for the Home.

Voted That Mr. Brimmer be added to this Committee.

Voted That Dr. Wadsworth be added to this Committee.

Adjourned

Mary Anne Wales, Secy

A meeting of the Directors was held at 45 McLean St. on Tuesday Feby. 3, at 11 o'clock

Present Miss Bangs, Mr. Brimmer, Miss Cabot, Mr. Codman, Mrs. Curtis, Mr. Codman, Dr. Fitz, Mr. Loring, Mrs. Parkman, Dr. Putnam, Dr. Russell, Mrs. Shaw, Miss Sever, Dr. Wadsworth, Miss Wales.

Mr. Brimmer for the Temporary Executive Committee Stated that a Matron

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or Housekeeper, Miss Holmes, had been engaged, and that She Seemed both in regard to economy and in other respects a very Satisfactory person. Miss Hayes had with Dr. Folsom's Consent been appointed temporary Instructress of Nurses, though it was probable the arrangement would be a very Short one. Mr. Brimmer afterwards Stated that the Committee had talked with Mrs. von Olnhausen, a lady highly recommended in character and Surgical experience, who had promised to come for a time as head nurse and who might be the person needed as Hospital Superintendent.

The Record of the last meeting being read and approved the Treasurer's Report was read, from which it appeared that the monthly expenses were less than those of the preceding month, though the numbers in the Home had increased.

Miss Cabot for the Visiting Committee reported that in Spite of the many changes which had taken place She felt more

encouraged than She had at the beginning of the month. She thought as far as the Care of the patients was concerned the new System was a great improvement on the old. The pupils were interested and eager to learn. She suggested that Some more Systematized instruction Should be given to them, perhaps by lectures. also if possible Some instruction in Cooking. The washing expenses had been lessened and the wages reduced. Miss Holmes hoped to need only one girl, as She proposed doing part of the work herself. Jenny had therefore been dismissed and the Cook retained for the present. A present of aprons and house linen had been received from the Boston Sewing Circle.

The Committee on Admissions reported that three new pupils had been received, Mrs Jones, Miss Seaman, and Miss Godfrey. The present number was ten. The School had had Charge of the new ward for about a fortnight. Miss Billings had been relieved from duty Soon after the last meeting.

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Miss Collins, one of the pupils, had been ill all the month, and Some one of the other pupils had been Sick nearly all the time, not from overwork but from accidental Causes.

Mr. Brimmer Stated that as the term of Service for the present Instructress of Nurses would probably be very Short, and a change might be necessary at any time it would be desirable either to Continue the present Temporary Executive Committee or to appoint another with Similar powers.

Voted That the present Committee be continued.

Mrs. Curtis had accepted the invitation to become a Director, but as Mrs. Jackson had declined it became necessary to elect a new Manager. A list of names was passed round and Miss Abby M. Stone was elected.

Voted That the Physicians on the Board form a Committee to See if Some Scheme for the Instruction of the Nurses by lectures or

otherwise can be arranged.

Adjourned.

Mary Anne Wales, Sec'y

The monthly meeting of the Directors of the Training School was held at 45 McLean St. on Tuesday, March 3 at 11 o'clock.

Present Miss Bangs, Mr. Brimmer, Mrs. Brooks, Miss Cabot, Mrs. Codman, Mr. Codman, Mrs. Curtis, Dr. Fitz, Mr. Loring, Miss Mason, Mrs. Parkman, Dr. Putnam, Dr. Russell, Miss Revere, Miss Sever, Mrs. Shaw, Miss Slater, Dr. Winsor, Miss Wales.

The record of the last meeting having been read and accepted, the Treasurer's report for the month was read, showing a decrease in the expenses; it appeared that the Hospital now bore about one half of the current expenses.

Voted That the Treasurer's report be accepted.

The Visiting Committee reported a difficulty in knowing the measure of success attained by the School. The nurses were evidently

interested and intelligent, and there was good feeling towards them on the part of the patients. They seemed however jaded, more than might have been expected from the amount of work performed; and it had been discovered that their night duty had been too severe under Mrs. Billings's arrangement. The new Superintendent had corrected this mistake. The cheerful and wholesome aspect of the new ward as compared with the Brick was mentioned. The Home had been carried on in a satisfactory manner. Miss Holmes was cheerful, ready to work, and thoroughly economical; Counsel and Sympathy from the visitors would be very welcome to her. It was not at all clear that the change in the Service was a gain, as so much had been paid for extra Service. Some of the nurses had been annoying to Miss Holmes.

The Committee on Supplies that new furniture had been bought on account of the

increase in the pupils. Some further arrangement for accommodations must be made in case many more pupils are taken.

The Committee on Admissions, which had been deputed by the Temporary Executive Committee to discharge any further duties which might remain to them, reported that Mrs. Hayes had been discharged and Mrs. Mary von Olnhausen had been made Superintendent of the Nurses. She was an American lady born in Lexington, who had served as nurse during our war and during the late Franco-Prussian war. She came highly recommended.

Mrs. Curtis had not proved efficient and had been dismissed.

Three new pupils had been admitted, Miss Brigham, Miss Spencer and Miss Barnes.

Miss Fisher, who had been admitted as head nurse in the beginning of the School had proved not competent to retain the place, as the pupils had caught up with her. She had become a pupil Feby. 19.

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A very excellent head nurse for the Brick had been engaged, Mrs. Newcomb. She had formerly served twelve years in the Hospital and had left to be married five years ago. Her work had been highly satisfactory.

Night nurses had been engaged at $1.— per night for a week to relieve the pupils who were tired. Miss Collins who had been sick in the Hospital had gone home, but expected to come back. Miss Joynt-ales, who had been off duty some weeks from illness had gone home for a time.

Mrs. Pike, one of the best and most efficient of the nurses, had died during the month of peritonitis after a short but severe illness.

Miss Foss had left the School having received an advantageous offer in California. She had staid a month longer than she intended, owing to the scarcity of the pupils.

A paper was read which the Committee recommended should be read to the pupils and afterwards printed. Some discussion of this paper followed and it was voted to lay it on the table for the present.

The Committee appointed at a previous meeting to draw up a working plan submitted the following to take the place of the Rules adopted last November.

Training School for Nurses

Officers

President	M. Brimmer	47 Beacon St.
Secretary	Mary Anne Wales	19 Brimmer St.
Treasurer	Le Baron Russell M.D.	34 Mt. Vernon

Directors — Ladies

Miss Bangs	62 Chestnut St.
Mrs. F. Brooks	97 Beacon St.
Miss Cabot	32 Chestnut St.
Mrs. J. M. Codman	Brookline
Mrs. Chas. P. Curtis Jr.	Hotel Pelham
Miss Mason	1 Walnut St.
Mrs. S. Parkman	16 Brimmer St.
Miss Revere	9 Newbury St.

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Miss Robbins	6 McLean St.
Miss Sewell	94 Chestnut St.
Mrs. G. H. Shaw	1 Joy St.
Miss A. M. Storer	182 Boylston St.
Miss Wales	19 Brimmer St.

Directors Gentlemen

Mr. Brimmer	47 Beacon St.
Mr. Jas. M. Codman	Brookline
Dr. C. Ellis	114 Boylston St.
Dr. R. H. Fitz	108 Boylston St.
Mr. H. L. Higginson	Hotel Hamilton
Mr. H. C. Lodge	31 Beacon St.
Mr. C. G. Loring	1 Mt. Vernon Pl.
Dr. C. P. Putnam	24 Marlboro St.
Dr. Le Baron Russell	34 Mt. Vernon St.
Dr. C. F. Wadsworth	84 Charles St.
Mr. F. B. Sanborn	State House
Dr. F. Winsor	Winchester

Committees

Hospital Committee

Miss Cabot — Dr. Ellis

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Dr. Fitz
Dr. Russell ex. off.
Mrs. Shaw
Miss Hales

Dr. Putnam
Mr. Sanborn
Dr. Wadsworth
Dr. Winsor

Home Committee

Mrs. Parkman
Miss Bangs

Mr. Codman

Mrs. von Olnhausen
Superintendent of Nurses at Hospital

Miss Holmes
Matron at the Home.

Visiting Committee

One lady & one gentleman from the Directors each month.

The Directors shall meet on the first Tuesday of every month.
Special meetings shall be called by the Secretary.

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at the request of the President or of two
members of the Board of Directors.
The Hospital Committee shall admit and
discharge nurses and pupils, shall have the
general direction of them in the Hospital
and at the Home and shall Superintend their instruction. Candidates must
have a written approval of the Resident
Physician of the Hospital before being admitted
to the School.

The Committee shall keep a list of
applicants with any information concerning
them, and also a record of nurses and
pupils admitted, with an account of their
character and qualifications ascertained during
their connection with the School, and in
case of their discharge the reasons therefor.

The Committee shall have charge
of all business relations with the Hospital.
The Secretary and Treasurer shall be ex
officio members of this Committee. The
Committee shall send to the Treasurer
at the end of each month a list of

nurses and pupils, and sums due to each.

The Committee shall choose their own Chairman and Secretary, and make a report at the monthly meeting.

Home Committee

The Home Committee shall supervise the duties of the Matron at the Home, in regard to the dietary, the purchase of provisions and fuel, the engaging and discharging of Servants, the washing Etc, and shall order the furniture and repairs. All bills for expenses at the Home must be approved by the Committee before being paid by the Treasurer and should be presented on or before the last day of each month.

The Visiting Committee shall consist of one lady whose term shall extend from one regular Monthly meeting of the Board to the next, and one Gentleman whose term begins on the fifteenth of each month.

March
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Visitors

The Visitors of each month are expected to make themselves Conversant with the management of the Training School at the Home and Hospital. They Shall attend the meetings of the Hospital and Home Committees, and can at any time call the attention of these Committees to matters under their charge. They Shall visit the Hospital and Home as often as they deem expedient, may inspect the arrangements and have access to all bills and accounts, but Shall not authorize expenses except in emergencies, and Should then report Such expenditure to the proper Committee. They Shall make a written report to the Directors at the Regular monthly meeting, and Such Report Shall be Kept on file by the Secretary.

Treasurer

The Treasurer Shall pay the Rent of the Home and all bills approved by the Com-

mittees, and shall receive from the Mass. Gen. Hospital the sums allowed and all other income and shall report at the regular monthly meeting of the Board.

This working plan was read by sections and accepted.

The Committee on Instruction stated that they had held one meeting and discussed the subject of instruction. Learning that a new organization of Committees was proposed, they had taken no further action except to request Dr. Shattuck to lecture on Saturday next at 3.30 P.M., and Dr. Blake to give a lecture on the Ear at some convenient time.

Both gentlemen had consented.

Miss Stoker consented to serve as Director.

The above-mentioned paper for the nurses was finally referred to Miss Reed, Dr. Fitz, and Mr. Codman who were to report in regard to it at a general meeting of the Directors.

Adjourned Mary Anne Wales, Sec'y

March 1874

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A Special Directors' meeting was held at 45 McLean St. on Thursday, March 5, at 3.30 P.M.

The meeting was called to hear the Report from the Committee on the paper to be read to the ladies.

Present — Mrs. Brooks, Mr. Brimmer, Miss Cabot, Mrs. Codman, Mr. Codman, Mrs. Curtis, Mr. Fitzpatrick, Miss Mason, Dr. Putnam, Dr. Russell, Miss Sever, Miss Shaw, Miss Storer, Miss Wales.

A paper was read which it was proposed should be printed and nailed on the walls. Voted That these instructions be accepted and printed together with the Rules formerly adopted.

Slight alterations were made in these Rules, as the plan of Conduction the School had been somewhat altered since their adoption.

Voted That Miss Sever be added to the Home Committee.

Voted That Mrs. Brooks be added to the

Hospital Committee.

Voted That the Hospital Committee have authority at their discretion to accept the other new ward if it is offered to the School.

Voted That the Home Committee have charge of supplying additional accommodations for nurses and pupils if necessary.

Adjourned

Mary Ann Wales, Sec'y

April

The usual monthly meeting was held at 45 McLean St. on Tuesday, April 7.

Present- Miss Banfs, Mr. Brimmer, Mrs. Brooks, Miss Cabot, Mr. Codman, Mrs. Curtis, Miss Mason, Dr. Putnam, Mr. Sanborn, Mrs. Shaw, Miss Sever, Dr. Wadsworth, Dr. Winsor, Miss Wales.

The record of the last meeting was read and accepted.

Dr. Russell being absent- there was no Treasurer's report.

The Visiting for the month

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Stated that the condition of things both at the Hospital and the Home seemed to her to have improved during the month. The Superintendent found no difficulty with the new pupils and less trouble with the old ones. Mrs. Von Bluhausen had been ill and from her experience at that time had been led to make arrangements conducive to greater quiet in the wards. At the request of one of the physicians she had also made arrangements to detail special nurses for some special cases. A room had been hired for her by her friends for three months at the corner of Blossom and McLean Sts. this added much to her comfort. The visitor thought that all instruction in cooking must be postponed for the present. A new servant in the Home had been engaged.

The Hospital Committee reported that four new pupils had been admitted, one of these had however been dismissed because she absented herself without leave

for several days. One pupil who had been ill had returned. One had declined to sign the agreement to remain two years and had therefore been obliged to leave. The present number was fourteen. The hired night-watchers had been dispensed with. The hour of beginning the night-watch had been changed from 10 to 9, after consultation with the Home Committee. It was thought inexpedient to take charge of more wards at present. Lectures were now given to the pupils every Saturday afternoon by various physicians.

This report was accepted.

At the suggestion of the Sub Committee on Instruction it was Voted that the visitors be requested to attend the Saturday afternoon lectures.

The Home Committee reported that some new furniture had been bought and that there was no room for more. ~~accommodation~~. The house expenses had been reduced lower than the month before, and it was thought that the management now compared favorably in economy with

other places.

Adjourned.

Mary Anne Wales, Secy

May 1874

The usual monthly meeting of the Directors was held on Tuesday, May 5.

Present, Miss Bangs, Miss Cabot, Mr. Codman, Mrs. Codman, Mr. Loring, Miss Mason, Mrs. Parkman, Dr. Putnam, Miss Sever, Mrs. Shaw, Miss Stone, Dr. Wadsworth, Dr. Winsor, Miss Wales. Dr. Wadsworth in the Chair. The records of the last meeting having been read and accepted, the Treasurer's Report was read; from this it appeared that the money now on hand was hardly sufficient to last through the year. This Report was accepted.

Miss Bangs as Visitor for the Month & for the Home Com. reported that Augusta, the Cook, had been dismissed and after some trouble a new woman had been engaged. The Committee were not sure that the present matron was entirely adapted to the Situation. The Nurses expressed great pleasure at the lectures and thought they derived great practical benefit from

them. This Report was accepted.

The Committee on the Hospital Reported that the duties at the Hospital had been more Smoothly performed the last month. Miss Joynt, the pupil who had been ill and had returned the previous month, had again withdrawn, leaving the number of pupils thirteen. Two of these being sick for a time a night watcher had one night been required. Two new pupils had just entered, making the whole number fifteen. x

Dr. Putnam moved that the Visitor for the month shall in future endeavor to obtain from the Superintendent a written monthly Report for the Directors. Carried.

The Instruction of the Nurses had hitherto been in the hands of a Sub Committee of the Hospital Committee. It was now thought desirable

x Mrs. Brooks & Mr. Brimmer had been requested to correspond with Mr. Rathbone of Liverpool, with a view to a possible importation of a Suitable person for Superintendent.

May 1874

that more ladies should serve on this Committee, it was therefore proposed to form a Separate Committee for this purpose.

Voted That a Committee of Instruction be formed Consisting of Mrs. Brooks, Miss Cabot, Dr. Fitz, Miss Revere, Miss Sever, Dr. Winsor

With reference to the Treasurer's Report, on motion of Mr. Codman it was

Voted That a Committee of five be appointed by the Chair to Consider the Subject of the Continuation of the School and the Condition of the finances. This Committee to report at the next meeting or Sooner if they think it desirable.

Adjourned

Mary Anne Wales, Sec'y.

June 1874

The monthly meeting of the Directors of the Training School was held on Tuesday, June 2.

Present Miss Bangs, Mr. Brimmer, Miss Cabot, Mrs. Curtis, Mrs. Codman, Mr. Codman, Dr. Fitz, Miss Mason, Mrs. Parkman, Dr. Putnam, Miss Revere, Dr. Russell, Miss Sever, Miss Storer, Dr. Wadsworth, Dr. Winsor, Miss Wales.

The Records of the last meeting having

been read and accepted, the Treasurer's Report was read. The expenses for May beside the Sum allowed by the Hospital were 35-3.06. The Balance on hand amounted to 1238.83. This Report was accepted

The Visitor for the month reported nothing of importance in the Hospital; in the Home certain changes had been found necessary and a Second girl had been engaged; by this means many extra Services might be dispensed with. It was now considered Settled that a change of the Matron must be made, and means had been taken towards procuring another. The lectures for the month had been Drs. Jeffries, Dimmock, White, and Draper. The nurses had attended the lectures with interest and had answered questions afterwards. Voted That this Report be accepted.

Dr. Wadsworth for the Hospital Committee reported the number of nurses 13. The two latest pupils promised very well and all had improved in familiarity with their work. The need of a new Superintendent was however felt. Drs. Fitz, Dr. Russell and Miss Cabot had been appointed a Sub. Committee to make inquiries in this

Country for a Suitable person to fill the place.
This Report was accepted.

Mr. Brimmer reported for the Committee on the Continuation of the Training School & on its finances: that in their opinion it is important that the School be continued, and that they recommend that the following Steps be taken for that purpose. 1st That the Hospital Committee be instructed to consider what changes are desirable in the plan, the management and the Regulations of the School for the next year, and to report at the next meeting or at a meeting to be specially called for the purpose.

2d That as soon as the Directors have acted on their report a Committee be appointed to confer with the Trustees of the Hospital upon the Continuance of the School in Connection with the Hospital.

3d That if the Trustees consent to the Continuance of this Connection, the meeting provided for in the vote by which this Board was appointed be called, and an appeal to the public

for Support be prepared. This Report was accepted & on Dr. Putnams motion it was Voted that the instructions proposed in the Report be given to the Hospital Committee.

Mrs. von Elnhausen presented according to the Request of the Directors a written Statement Concerning the Hospital work. She fell that there was much improvement in the pupils, that they worked harder, were more obedient and more exact. She reported the wards clean and orderly and the Surgeons Satisfied. She desired a few days leave of absence that She might see the working of the Training School at Bellevue Hospital. This Request was approved and was granted by the Directors.

Adjourned.

Mary Anne Wales, Secy

July 1874

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A meeting of the Directors was held July 7.
Present Miss Cabot, Mrs. Curtis, Mr. Codman,
Mrs. Parkman, Dr. Putnam, Miss Revere, Dr. Russell,
Mr. Sanborn, Mrs. Shaw, Miss Stoker, Dr. Wadsworth,
Miss Wales.

In the absence of Mr. Brimmer, Mr. Sanborn was chosen Chairman.

The records of the last meeting having been read the Treasurer's report was read and accepted. From this report it appeared that the monthly expenses had been smaller than usual and that the money already subscribed would last about three months longer.

Voted That the Treasurer request a continuation of the lease of the house till Sept. 15.

The visitor for the month reported that the house had appeared on the outside pretty well ordered; towards the end of the month, however, a formal complaint had been made to her, apparently with reason, by the nurses concerning the Matron. Her want of method and neatness made their home uncomfortable to them. The visitor had been much better pleased

with Mrs. von Olnhausen than She had expected to be; She thought her thoroughly interested in the welfare and progress of the pupils.

Voted That this Report be accepted.

The Secretary of the Hospital Committee reported no special change in the working of the School. A letter had been received from Mr. Rathbone containing a communication from Miss Nightingale. From this it appeared that at St. Thomas's Hospital they would be willing to receive pupils from Boston to be trained as Superintendents; they would however have no room for any for a long time, So many applicants in England had a prior claim. They might be able to send out to the Boston School an English lady trained for Superintendent in Six months or a year.

The Committee recommended that permission be requested from the Trustees of the Hospital to carry on the School in its wards for another year. that So Soon as Such permission be obtained application be made to the Nightingale School of nursing for the

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lady whose term of training will expire at the end of six months from the date of Miss Nightingale's letter, provided She should then be considered qualified to fill the position of Superintendent of this School; or, if She should fail, for one of those probationers whose term expires six months later.

Voted That this report be accepted.

After much discussion, Some of the Directors being opposed to a permanent English Superintendent, it was finally

Voted That Mr. Brimmer, Mrs. Brooks and Mrs. Shaw be requested to Continue the correspondence with Mr. Rathbone with full power to engage if they think proper a trained Superintendent from England.

That this Committee report progress to the Directors either at the regular or at special meetings.

On Dr. Wadsworth's motion it was

Voted That a Committee be appointed to Confer with the Trustees as to the Continuance of the School another year.

Voted That Mr. Brimmer, Mr. Codman and Dr. Wadsworth be this Committee.

The Home Committee reported that there had been numerous applications for the place of Matron, but very few had seemed promising. Mrs. Torrey, with whom the Committee had been well pleased, had been finally engaged and was to enter on her duties July 22.

Voted That the Home Committee are authorized to pay Miss Holmes on her discharge such sum not exceeding one month's salary, as they deem equitable.

Some trouble having arisen between Miss Spencer and the Superintendent, it was

Voted That in future all cases of want of discipline on the part of the nurses must be reported immediately by the Superintendent to Dr. Wadsworth; also that this case be referred to him.

Mrs. von Olnhausen's monthly report was read. She had visited Bellevue Hospital, and with the exception of their plan of

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night watching, which She considered much less fatiguing than ours. She preferred the system pursued at the Mass. Gen Hospital. She found in New York a larger number of pupils employed in proportion to the patients, though many services were not required of them which were performed by our nurses.

Voted That the monthly meetings for August & September be held at 11.30 instead of eleven o'clock.

Adjourned — Mary Anne Wales, Sec'y.

August

A meeting of the Directors was held on Tuesday August 4 at 11.30. Present Miss Banfs, Mr Brimmer, Mr. Codman, Dr. Fitz, Mrs. Parkman, Dr. Putnam, Dr. Russell, Mrs. Shaw, Miss Stone, Dr. Wadsworth, Dr. Winsor, Miss Wales.

From the Treasurer's Report it appeared that the money subscribed would last about two months longer. The monthly expenses were about the same as usual.

This report having been accepted that

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from the Visiting Committee was read. The work at the Hospital had gone on without interruption; no disagreements were reported, and the change of housekeepers had produced a very good effect upon the pupils. The attention of the Directors was called to the question of granting vacations to the pupils, which some of them desired. This matter was referred to the Hospital Committee with full powers. This report was accepted.

The Hospital Committee reported no change during the month.

The Home Committee thought that the new housekeeper, Mrs. Torrey, promised very well.

Mrs. Wm Blackwell stated that the pupils were steadily improving and that some of them had received much deserved praise. There had been no complaints from Surgeons or Students. The pleasant home life had imparted a spirit of cheerfulness to the Hospital work.

Mr. Brimmer reported for the Committee appointed to confer with the Trustees.

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Mr. Eliot on the part of the Trustees had met Mr. Brimmer and talked of the Training School. He mentioned objections made to the School by Dr. Folsom; the only one of these which seemed of any importance that the Nurses looked to the Training School instead of the Hospital, could not of course be removed. The Trustees were to hold a meeting on August 14, and would meantime have reports from the Physicians and Surgeons concerning the School; they would then probably send a definite answer to the Directors.

The Committee appointed to correspond with Mr. Rathbone had written to make further inquiries about the Lady Superintendent who might be ready to come out in the autumn.

After some discussion as to various methods of employing the nurses during their second year, the meeting adjourned.

Mary Anne Wales, Secy

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A Directors' Meeting was held at 45 McLean St. on Tuesday Sept. 1, at 11.30.

Present — Miss Cabot, Mr. Codman, Mrs. Codman, Mrs. Curtis, Dr. Putnam, Miss Revere, Dr. Russell, Mrs. Shaw, Miss Storer, Dr. Wadsworth, Dr. Winsor, Miss Wales.

In Mr. Bringham's absence Dr. Wadsworth presided.

The record of the last meeting having been read, the Treasurer's Report was read and accepted. More than four hundred dollars still remained on hand. The Treasurer stated that the house had been engaged till Sept. 15, and asked whether the lease should be extended further. It was Voted that the house be engaged for one month longer.

The monthly visitor reported the departure of two nurses without warning. The vacancies could have been filled, but owing to the uncertainty respecting the School this had not been thought advisable. The new Matron was much liked. This Report was accepted.

Dr. Wadsworth for the Hospital Committee reported that it had been decided to allow a

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vacation of two weeks to the pupils, two to be absent at a time. When Miss Fisher and Miss Godfrey suddenly resigned their connection with the School only eleven were left on duty and it had been necessary to engage a special night-watcher. No other inconvenience had been felt from the departure of the pupils.

Mr. Codman for the Home Committee stated that the expenses under the new matron had not been greater than the average of the preceding months.

Mr. Codman also reported for the Committee appointed to confer with the Trustees. They had learned that there was some opposition to the School on the part of some of the Trustees and of Dr. Folsom. They had therefore sent a letter to the Trustees endeavoring to meet these objections. No answer had yet been received.

There being no regular lady visitor for the next month Mrs. Curtis kindly offered to visit once a week. This offer

was gladly accepted.

The meeting then adjourned.

Mary Anne Wales, Secy

A Special Directors' meeting was held on Tuesday, Sept. 15. Present Mr. Brimmer, Miss Cabot, Mr. Codman, Mrs. Curtis, Mr. Loring, Dr. Putnam, Miss Revere, Dr. Russell, Mr. Sanborn, Mrs. Shaw, Miss Storer, Dr. Wadsworth, Dr. Winsor, Miss Wales.

Mr. Brimmer stated that he had received a note from the Trustees, saying that they agreed to continue the connection of the School with the Hospital.

The condition of the Treasury therefore seemed to render a Special meeting necessary.

The Treasurer was asked to estimate the probable expenses of the School and it appeared that at least $4000.— would be needed to carry it through another year.

A discussion as to a change of Superintendent followed. Miss Richards who has the past year Superintended the

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Miss Nursing at Bellevue Hospital was spoken of. Her services might probably be obtained after October 15. By many accounts She seemed the most desirable person to be had in America. As She had promised to keep herself disengaged till the middle of October it was not thought necessary to take any further action in regard to her till the next meeting; meantime Something further might be heard from Mr. Rathbone.

It was not thought advisable to take any immediate measures for raising funds, but a Committee of five was appointed to draw up a Circular for this purpose, to be Submitted to the Directors at their next meeting. This Committee as appointed by the chair consisted of Mr. Corman, Mrs. Parkman, Mr. Loring, Mrs. Curtis & Mr. Higginson. Mr. Lodge's resignation as a Director was read & accepted

Adjourned.

Mary Anne Wales, Secy

The regular monthly meeting of the Directors was held at 45 McLean St. on Tuesday, Oct. 6.

Present Mr. Brimmer, Mrs. Codman, Mrs. Curtis, Mrs. Parkman, Dr. Putnam, Dr. Russell, Miss Sever, Mrs. Shaw, Miss Storer, Dr. Winsor, Miss Wales.

The record of the last meeting having been read the Treasurer's report was read and accepted. The September expenses were larger than those of any previous month. Several Subscriptions to meet the expenses of the Coming year had been received. The Treasurer also presented a written Statement of the amounts spent during the ten months ending Sept. 1. The net average of the current monthly expense had been $341.67

The Hospital Committee reported that, having learned that there was no present prospect of an English Superintendent, they had written to Miss Richards in New York. Her reply seemed favorable, though She could enter into no engagement till after the return of S. Helen in the latter part of October. She would then come to Boston and confer with the Directors.

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The Committee also stated that the principal objections to the Training School on the part of the Hospital were the Superintendent and the indefiniteness of the arrangements with regard to Head Nurses.

The visitor for the month reported that the work had gone on well. Many Complaints were made of Miss Newcome, but in the present unsettled State of affairs it was decided to take no notice of them.

Mr. Brimmer had received a letter from Mr. Rathbone Saying that no Englishwoman could be obtained as Superintendent for a Year.

The Committee appointed to prepare a Circular Submitted a draft of one to the Directors

Voted That this draft be accepted. Also

Voted That it be referred to the Same Committee with the Request that the Sum of $6000.- be named as the amount required for the next Year, that the names of the Directors be added and that it be printed with any other Slight alterations which the Committee may think necessary.

Voted That the distribution of the circulars when printed be referred to the Same Committee with full powers.

Voted That the Treasurer be requested to Secure the lease of the house for another month.

The resignation of Miss Banfs was read and accepted.

Adjourned.

Mary Anne Wales, Sec'y.

A Special Directors' Meeting was held at 19 Brimmer St. on Thursday, Oct. 29.

Present Mr. Brimmer, Miss Cabot, Mrs. Codman, Mr. Codman, Mrs. Curtis, Dr. Fitz, Dr. Putnam, Dr. Russell, Miss Sever, Mrs. Shaw, Miss Stone, Dr. Wadsworth, Dr. Winsor, Miss Wales.

The meeting was called at the request of three of the Directors, Dr. Ellis, Dr. Putnam and Miss Sever.

The Records of the last meeting having been read and approved, Dr. Putnam stated that at a meeting of the Hospital Committee a few days since a letter from Dr. Folsom

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had been read Recommending certain alterations in the School. It had since been learned that these recommendations had been formally made to the Trustees, who had appointed a Committee to report upon them. These Recommendations embraced the following points. The Pupils of the Training School were to have no distinct wards assigned to them, but were to be scattered in the different wards, under the direction of the Hospital Head Nurses. The Superintendent of the Training School was to have nothing to do with the patients, though She was to have access to the wards.

The Hospital Committee stated that a Conditional engagement had been made with Miss Richards, who had consented to become Superintendent at a Salary of $600.— at the rate a year and a furnished Room. Miss Richards must know the decision of the Directors immediately, because She had promised on Saturday to return a definite answer to the New York School who were very desirous to engage her as Assistant

Superintendent.

Miss Richards having seen Dr. Folsom in the morning Dr. Winsor and Dr. Wadsworth were appointed a Committee to learn from Miss Richards her impressions of her interview with Dr. Folsom. They reported that she seemed fully to understand the condition of things and thought that the duties of Superintendent would be very difficult if the proposed changes were made.

Much discussion followed. Some members of the Board thought it very improbable that the Trustees would assent to Dr. Folsom's plan, when they knew how injurious to the School the change seemed to the Directors. It was thought best that as many of the Trustees as possible should be seen by the Directors individually and be informed of the serious effect of such changes on the School. It was finally

Voted To ask Miss Richards to take the place of Superintendent, with the understanding, that, in case the School were broken up,

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She should receive three months Salary in advance.

This offer was communicated to Miss Richards by Drs. Winsor and Wadsworth and was accepted by her.

Voted That Mrs. Von Olnhausen be notified of the proposed changes by letter and that the thanks of the Directors for her past services be offered her.

That Dr. Putnam and the Secretary be a Committee to attend to this matter.

Voted That the providing of a Suitable room for Miss Richards be Referred to the Home Committee.

On motion of Mr. Codman Miss Stone was appointed to fill the vacancy in the Home Committee occasioned by the Resignation of Miss Bangs.

Adjourned.

Mary Anne Wales, Sec'y

The monthly meeting of the Directors was held on Tuesday Nov. 3, at 45 McLean St.

Present Mrs. Brooks, Miss Cabot, Mrs. Codman, Mr. Codman, Mrs. Curtis, Dr. Putnam, Dr. Russell, Miss Sever, Miss Storer, Dr. Wadsworth, Dr. Winsor Miss Wales.

Mr. Brimmer being absent Dr. Russell presided.

The Records of the last meeting being approved the Treasurer's report was read and accepted. The net expense for October was over $400.— a larger sum than in any previous month. The Treasurer had on hand $326.47.

The monthly visitor reported that the pupils spoke very cordially of Mrs. Tolley saying that She made a real home for them, and that Mrs. Tolley on her part said that everything ran smoothly and pleasantly. The pupils were disappointed at not having learned all that they wished and expected, but hoped better things from the new Superintendent.

The payment of the piano hire was spoken of and the matter referred to the Home Committee.

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The Home Committee had nothing additional to report except with regard to Miss Richards's accommodations. For a few days a room had been lent to her by one of the pupils. Another room in the neighborhood had been heard of which could be obtained for $3.00 a week. Moved That this matter be referred to the Home Committee with full powers to engage a room.

On Mr. Codman's motion it was Voted That the Treasurer be empowered to engage the house at the present rate till the middle of August next.

The Secretary of the Hospital Committee reported the admission of one new pupil, Miss Duff. The only other change had been in the Superintendent. Miss Richards had entered on her duties in the morning Mrs. Von Closhausen having left the preceding Saturday. Dr. Folsom had arranged that the nurses should report to him and to Miss Sturtevant for a few days, Miss Richards only giving general directions, until she should become acquainted with the ways of the Hospital.

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Dr. Putnam said that Dr. Borland when in Europe had become very enthusiastic on the subject of trained nurses and had expressed his willingness to speak to the Directors about them. Dr. Putnam proposed that Dr. Borland be invited to come for this purpose to the next monthly meeting about half an hour after the opening. The proposal was approved and Dr. Putnam was requested to see Dr. Borland and make all necessary arrangements with him.

The Committee on the circulars explained the plan they proposed for their distribution. The matter was referred back to the Committee with full powers.

Adjourned.

Mary Anne Wales, Sec'y

December

1874

The monthly meeting of the Directors was held at 45 McLean St. on Tuesday, Dec. 1.

Present Mr. Brimmer, Mrs. Brooks, Miss Cabot, Mr. Codman, Mrs. Codman, Mrs. Curtis, Mr. Loring, Miss Mason, Mrs. Parkman, Dr. Putnam, Miss Revere, Dr. Russell, Miss Sever, Miss Storer, Dr. Wadsworth, Dr. Winsor, Miss Wales.

The Treasurer Reported the net monthly expense to be $433.40.

The visitor for the month presented Miss Richards's report. She also stated that Miss Richards had suggested a Christmas Tree for the Nurses. This matter was referred to the Home Committee. A thermometer was also desired for the use of the nurses in taking care of patients.

Voted That the Hospital Committee are authorized to incur all necessary expenses of this Kind.

Miss Richards in her report stated that she found the pupils eager to learn; Some felt that they were not learning enough. She saw

much that needed to be done, but had as yet been able to accomplish little, though Dr. Folsom had been uniformly kind and friendly. She recommended some uniform in aprons and cuffs for the pupils. One pupil had been detailed for night duty in a female medical ward and had given satisfaction.

Dr. Wadsworth for the Hospital Committee reported that the School had never been in such good condition as during the past month. Dr. Folsom had been unwilling that Miss Richards should have full direction in the wards till she should be acquainted with the methods of the Hospital, but promises that she should have this direction when she had demonstrated her fitness for it. The change made in October by which the pupils watched for a month at a time had proved advantageous.

The Home Committee reported that a room had been hired for Miss. Richards at 4.50 a week; fire while it was needed to be 1.50 extra.

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At 11.30 Dr. Borland came by invitation to speak to the Committee about Trained Nurses, he having while in Europe become much interested in the subject.

On Dr. Borland's departure the business was resumed.

About $400.— was reported to be all the money received in response to the circulars. It was therefore felt that some more efficient means for meeting the expenses of the next year must be employed.

After some talk the matter was referred to the same Committee with the addition of Mr. Brimmer, with full powers to take such steps to raise money as they shall see fit.

The meeting was then adjourned.

Mary Anne Wales, Sec'y

The monthly meeting of the Directors was held at 45 McLean St. on Tuesday, Jany. 5, at 11 o'clock.

Present Mr. Brimmer, Miss Cabot, Mr. Codman, Dr. Fitz, Mr. Loring, Miss Mason, Mrs. Parkman, Dr. Putnam, Dr. Russell, Miss Revere, Miss Sever, Mrs. Shaw, Miss Storer, Dr. Wadsworth, Miss Wales.

The record of the last meeting was read and accepted.

The first report came from the Home Committee who stated that the Matron had been found unsatisfactory by the monthly visitor. The Committee had thought of returning to the former arrangement and giving Miss Richards charge of the nurses in the Home as well as in the Hospital. This plan would be economical and would give Miss Richards a room in the house which would be a great advantage. Miss Richards however thought that Mrs. Torrey possessed many valuable qualities and the Committee were still undecided whether a change of this kind would be feasible.

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Miss Richards' monthly report was read. She had been recognized by Dr. Folsom as Superintendent, and felt that the School was steadily gaining ground. The night charge of a female medical ward had been given to the School. The pupils went in turn at Dr. Blake's invitation to the Eye & Ear Infirmary to learn from him about the care of the Ear. They seemed now satisfied and contented. It had been necessary to hire night-watching at different times as one pupil had been employed on a case outside the Hospital & another had gone home for a vacation. Moreover owing to vaccination the pupils had been, many of them, unfit for work for a few days.

The Hospital Committee reported one new pupil, making the number Seventeen. The relations between the School and Hospital were entirely satisfactory. Two of the pupils were acting as head nurses. A Female Medical ward would probably be placed under the charge of the School before the next monthly

meeting.

The Treasurer reported the net monthly expenses for December to be 464.92. The balance on hand was 1949.68. Including Subscriptions promised but as yet unpaid, $3329.- might be reckoned as on hand.

Mr. Brimmer stated that from what he had heard from one of the Lecturers he should think Instruction in Cooking much needed by the pupils.

The Committee on the Circulars reported that the Circular had been printed in the Daily Advertiser and had also been sent to other papers. From this or from personal Solicitation the results had been quite large.

Mr. Brimmer thought that now some more definite organization was needed for the Training School. It was Voted That a Committee be appointed to Consider this Subject, prepare the necessary papers and report at the next meeting.

This Committee as appointed by the chair consisted of Dr. Russell, Mr. Loring and Mr. Codman Dr. Russell declining to serve Mr. Brimmer was

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appointed in his place.

The choosing of two new Directors was spoken of but on motion of Mr. Codman it was laid on the table.

Dr. Russell thought the expenses of the School too large and suggested modifications in the Circulars filled by the nurses, which might somewhat reduce them. The matter was referred to the Hospital Committee.

The meeting was adjourned.

Mary Anne Wales, Secy

Feby. 1875.

The monthly meeting of the Directors was held on Tuesday Feby. 2 at 45 McLean St.

Present Mr. Brimmer, Mrs. Brooks, Miss Cabot, Mrs. Curtis, Mr. Codman, Mrs. Codman Mrs. Parkman, Dr. Putnam, Miss Reeves, Dr. Russell, Mr. Sanborn Mrs. Shaw, Miss Stone, Dr. Wadsworth, Miss Wales.

The Treasurer reported the net monthly expenses to be $533.86; this estimate however included extra expenses amounting to $92.37. The balance

on hand was $377.87.

The Treasurer's report was accepted.

The Visitor for the month reported every thing comfortable and orderly at the Home. She recommended the afternoon as a convenient time for visitors to get acquainted with the pupils, and hoped that more books on nursing might be added to the Library.

Miss Richards reported a great deal gained during the month. Dr. Blake said reported that the pupils had been attentive to his instructions and had done their work well at the Eye and Ear Infirmary. There had been considerable Sickness among the nurses. Two Scrubbing women had been engaged. Dr. Folsom expressed himself much pleased with the School.

A petition was read from Several of the pupils asking a reconsideration of the new rule adding one hour to the night watching. This request was referred to the Hospital Committee.

The Hospital Committee reported that one new pupil had entered the School during the month and one had left on account

of poor health. A female medical ward was placed under the charge of the School on Feby. 1. Mrs. Morey who had taken charge of the ward was to remain as head-nurse. Two Scrub women had been engaged to perform much of the manual labor in the wards, so that it had been possible to undertake the new ward without adding to the number of the pupils.

The Committee had considered the subject of changes in the Circular, the only one they recommended was the striking out of the clause providing for the payment of not less than Twenty Dollars a month to head nurses. Voted That this report be accepted and that the above-mentioned clause be stricken out from the Circular.

Dr. Wadsworth also stated that in the new ward now building to take the place of the Brick a range would be set, and an opportunity thus afforded for the pupils to learn cooking.

Mr. Brimmer for the Committee appointed to consider the more definite organization of the School reported that the Committee considered

an act of Incorporation advantageous, and they recommended that the Training School be incorporated under the new law by which any Society might incorporate itself simply by the members signing an agreement. & this effect

Voted That this Report be accepted; that it is expedient that a Corporation be formed for carrying on the Training School and that its members consist for the present of the present Board of Directors.

Voted That the name of the School be the Boston Training School for Nurses.

Voted That the purpose for which the Corporation is Constituted be the Instruction and Training of Nurses for the Sick.

Voted That a meeting of the Subscribers to this agreement be held on the First Tuesday of March at 11 o' clock.

It was proposed to appoint a Committee to draw up By laws and a list of officers to be presented at the meeting to be held on the First Tuesday in March.

On motion of Dr. Russell, it was

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Voted That this Committee Consist of five members to be appointed by the Chair. The Chair appointed Mr. Codman, Mrs. Brooks, Mrs. Parkman Mr. Sanborn & Dr. Wadsworth.

Voted That Mr. Brimmer be added to this Committee.

The meeting adjourned

Mary Anne Wales, Secy

March

On Tuesday March 2 the old Board of Directors of the Training School for Nurses was called together on Mr. Loring's Motion to pass the following Votes.

Voted That the Treasurer of the Training School for Nurses be directed to pay over all funds and other property in his hands to the Treasurer of the Boston Training School for Nurses. and that the Clerk of the Training School for Nurses be directed to pass over all papers and records to the Clerk of the Boston Training School for

Nurses.

Voted That This Board declares itself dissolved.

Mary Anne Wales, Sec'y